

2015 Transplant Center Staff Compensation Survey

Nurse Practitioner (NP) - Left Ventricular Assist Device (LVAD) & Heart Transplant

100.0% of participants reported this job is Exempt.

0.0% reported this job is Non-Exempt.

Responsible for managing patients and coordinating comprehensive care delivery. Exercises independent judgment in the assessment, diagnosis and initiation of selected protocols/procedures for LVAD and heart transplant candidate patients and those with an existing LVAD or heart transplant. Responsible for coordinating/conducting pre-LVAD and/or heart transplant evaluations with attending physician. Responsible for hospitalization care related to LVAD and heart transplant in conjunction with surgical team and advanced heart failure team, outpatient follow-up and monitoring of patients with LVADs and/or heart transplant to include off hours call on a rotational basis, and functions in the role of advanced practitioner on the clinical team and processes as pertains to pre- and post- VAD and/or heart transplant patient care. Provides educational support for patients/significant others, health team members and the community and coordinates QA/QI studies to measure outcomes of care.

Graduate from an accredited nurse practitioner program and licensed as a nurse practitioner.

	Number of Firms	Number of EES	***** Base Wage (\$ / Hour) *****					***** Pay Range (\$ / Hour) *****		
			25th Percentile	Average	Wtd. Average	Median	75th Percentile	Average Minimum	Average Midpoint	Average Maximum
All Organizations	11	91	41.41	50.51	52.88	45.08	53.28	40.88	51.82	62.76
Data by Organization Size (# of FTEs)	Results not shown if fewer than five organizations reported information.									
7,001 to 15,000 FTEs	5	59	*	43.85	43.76	41.41	*	*	*	*
Data by Organization Location	Results not shown if fewer than five organizations reported information.									
Southeast (AL, AR, FL, GA, NC, SC, TN)	6	60	40.93	47.61	46.15	42.71	52.80	38.12	49.10	60.08

Data not displayed if fewer than 5 firms reported data.

* 25th and 75th Percentile data not shown if fewer than 6 firms reported data.